Sustainability Report

2025

ESG Program Team
Park Place Technologies
January 2026

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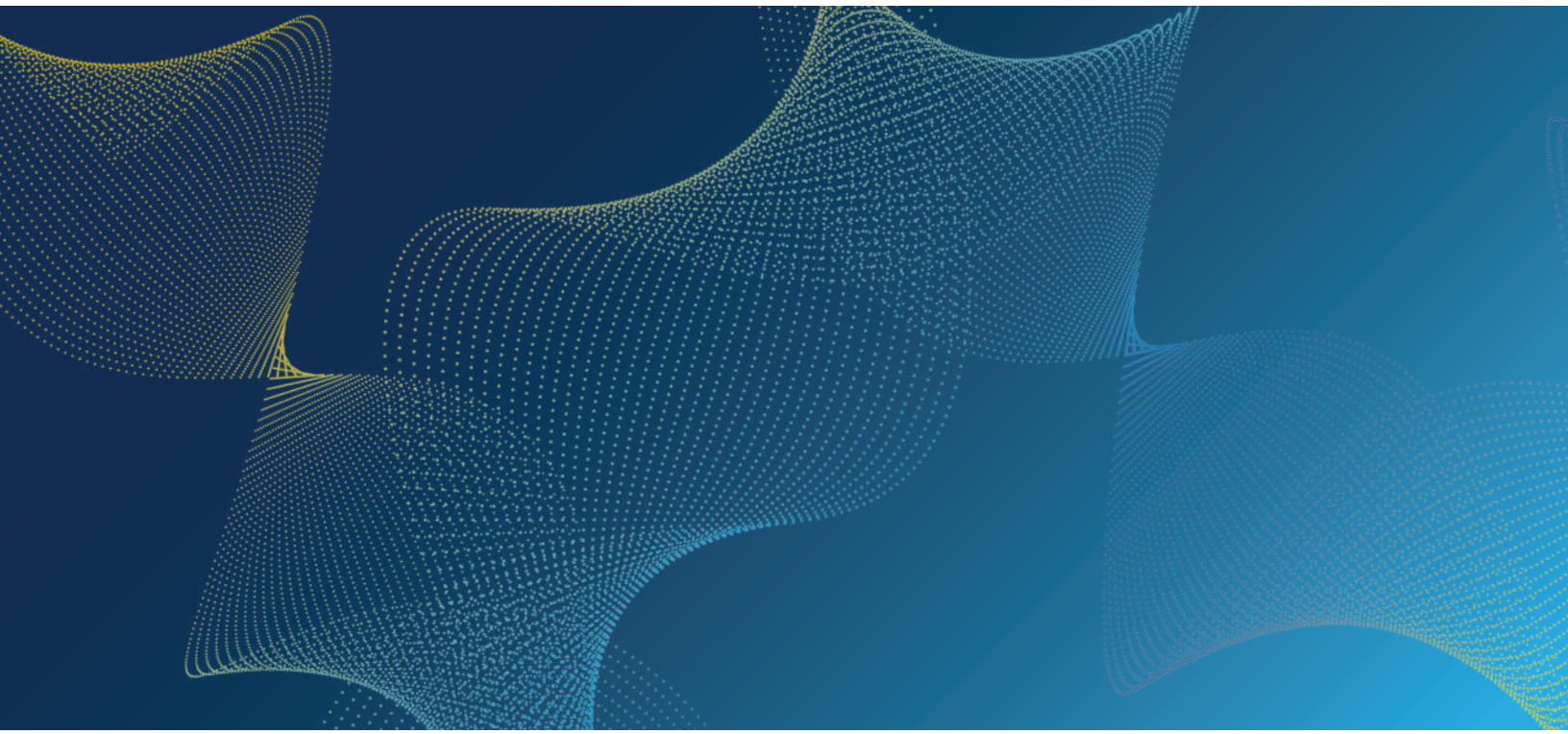


Executive Summary

The purpose of this report is to present Park Place Technology's sustainability performance and roadmap.

HIGHLIGHTS

Total Emissions Trend [data tables in the Appendix]:

2022: 80,646.74 tCO_2e
2023: 67,043.32 tCO_2e (>17%)
2024: 90,588.04 tCO_2e (<35% vs 2023, mainly due to Scope 2 growth)

Progress & Challenges:

Data accuracy YoY improves, but has a negative effect on emissions.

Reduction achieved in 2023 through supply chain and waste efficiency.

2024 rebound due to sharp increases in electricity consumption (+372%) and waste (+20%) data collection process.

Increased emissions in 2024 are likely due to a combination of factors. This includes finding additional emissions data, increased global employee headcount, and growing business in general.

FUTURE DIRECTION

Strengthen circular economy initiatives.

Increase renewable energy sourcing

Net Zero by 2040

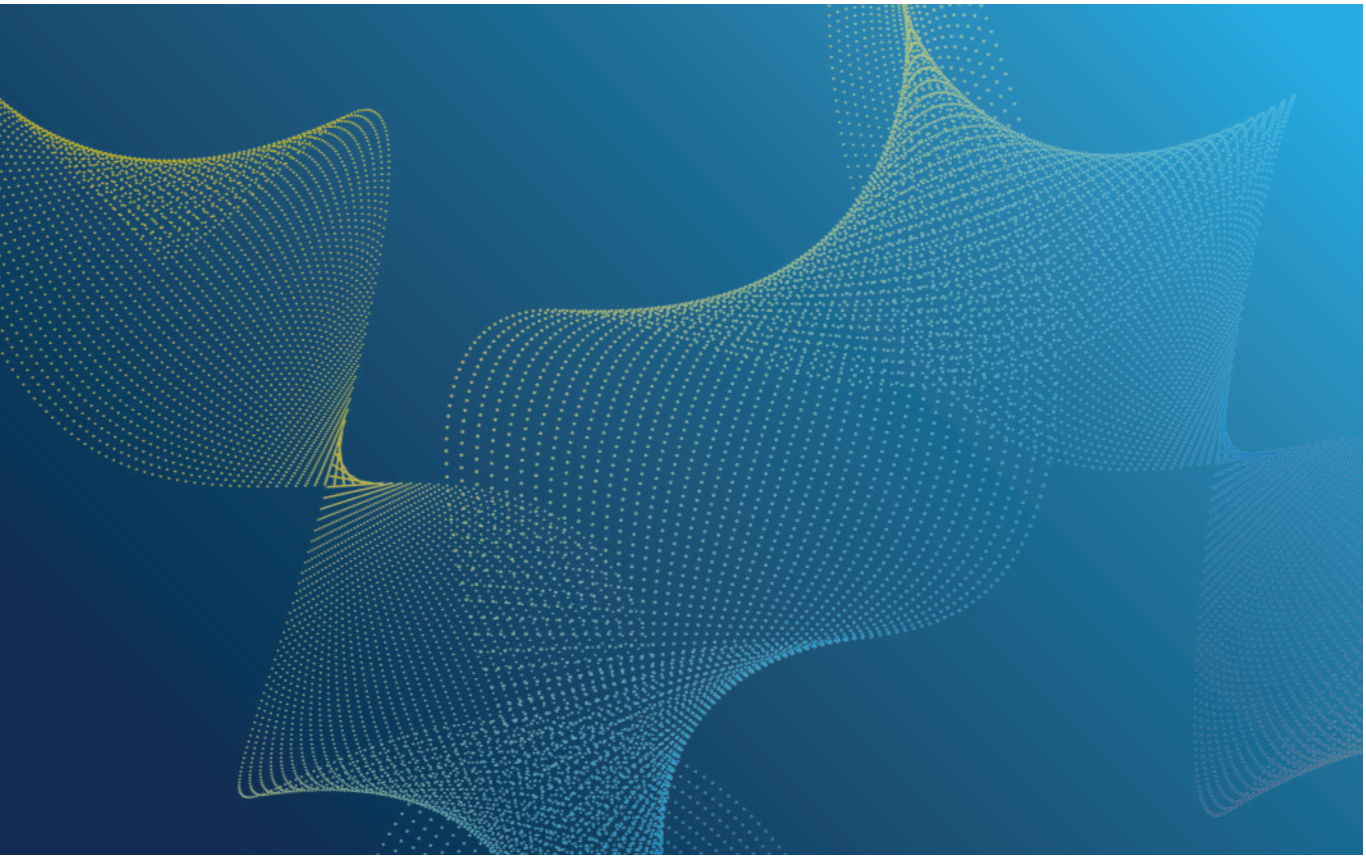
Introduction

COMPANY OVERVIEW
PPT is a global IT lifecycle services provider, headquartered in Ohio, with ~2,300 employees (2024).

REPORTING SCOPE
Global operations; Scope 1, 2, 3, and other indirect emissions.

SUSTAINABILITY CONTEXT
The IT infrastructure sector is carbon-intensive, with supply chains, energy, and waste as primary impact areas.

STANDARDS ALIGNMENT
GHG Protocol, GRI, UN SDGs.

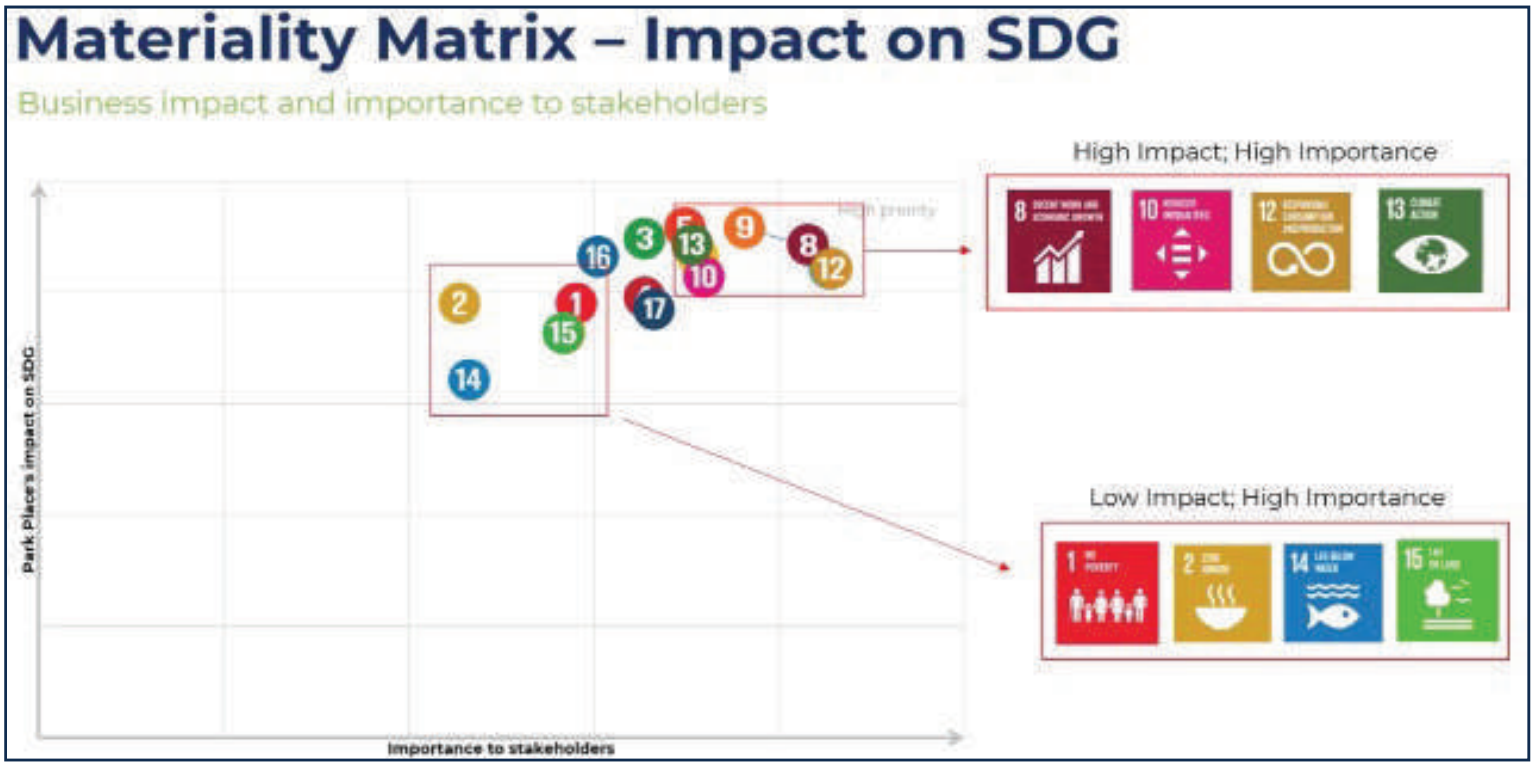


Materiality & Stakeholder Engagement

Stakeholders:
Clients, employees, suppliers, investors, regulators, communities.

Material Issues Identified:
- Climate impact (carbon footprint, energy use).
- IT hardware lifecycle and e-waste reduction.
- Employee well-being, inclusion, and skills development.
- Supply chain efficiencies and waste reduction.
- Governance, compliance, and data security.

Materiality Matrix:
The ESG Program team interviewed two stakeholder groups to identify key initiatives. Based on these interviews, the team selected two social and two environmental impact categories from the UN SDG list, setting 12 targets to achieve over the next several years.



Environmental Stewardship

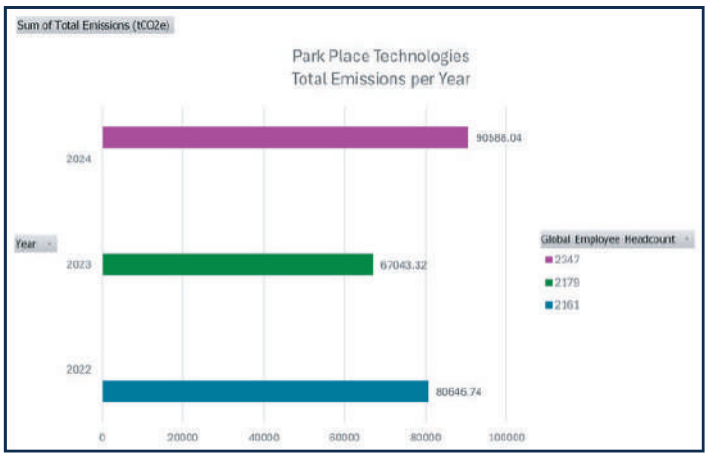
4.1 CARBON FOOTPRINT OVERVIEW

2022 Scope 3 dominant (95%), main sources: waste (47%) & supply chain spend (35%).
2023 Reduced to 67k tCO_2e, major decreases in supply chain (-38%) and waste (-8%).
2024 Rebound to 91k tCO_2e:

- Scope 2 electricity surged to 18,276 tCO_2e (+372%).
- Waste increased to 41,729 tCO_2e (46% of total).
- Supply chain emissions rose slightly to 18,967 tCO_2e.
- Scope 1 remained very low (57.65 tCO_2e).

4.2 EMISSION INTENSITY TRENDS

- Compare emissions intensity per employee (2022–2024).
- Benchmark against IPCC 1.5˚C & 2˚C pathways



4.3 CIRCULAR ECONOMY & WASTE MANAGEMENT

Our connection to Circular Business Models:
Major next steps in the Product Life Extension Circular Business Model:

- Expand predictive maintenance to prevent premature hardware failure
- Track and report lifecycle extension metrics to demonstrate impact

Develop strategies for reducing Scope 3 waste (e.g., recycling, asset refurbishment).

4.4 ENERGY & CLIMATE ACTION

- Transition to renewable energy to reduce Scope 2.
- Efficiency programs in data centers/offices.
- Explore Power Purchase Agreements (PPAs) or RECs.

Circular Business Model	Fit For Park Place	Key Activities That Align
Product Life Extension	Strong	Maintenance, repair, and optimization of IT hardware
Product-Service System	Strong	Service-based delivery model
Resource Recovery	Strong	Refurbishment, recycling partnerships
Circular Supply	Low to Moderate	Sustainable sourcing, packaging, and procurement
Sharing	Low	Support for shared infrastructure environments

Environmental Stewardship

LEED GOLD CERTIFIED PROPERTY WITHIN OUR REAL ESTATE PORTFOLIO

PPT transitions one of its lab and warehouse in Sao Paulo, Brazil to a Leadership in Energy and Environmental Design (LEED) Gold certified space. By leasing the space provided by CENTRO DE TECNOLOGIA DE EDIFICAÇÕES (CTE), the new lab and warehouse maintain its gold rating by implementing strategies for energy efficiency, water conservation, site sustainability, materials, and indoor environmental quality. The building will need to ensure a rating of 60-79 every 5 years to maintain the gold rating.

Social Responsibility

Employees: Diversity, equity, inclusion metrics; training hours; retention.
Community: Donations of refurbished IT equipment; STEM education support.
Customer Impact:

- Extend the operational lifespan of customer equipment through comprehensive post-warranty services.
- Immersion Cooling installation and support reduces customer CO2 emissions and water consumption (~40% reduction)
- Reduce landfill waste by acquiring pre-owned equipment for refurbishment and subsequent resale.
- Resource for preowned IT equipment (networking, server, and storage)
- Responsible ITAD services that follows NIST 800-88 and R2 recycling standards

Governance & Ethics

Oversight:
- Independent, external evaluation and verification of a company's environmental, social, and governance disclosures and performance data
- Established a ESG Steering Committee.

Ethics & Compliance: Anti-corruption, data protection, cybersecurity
Supply Chain ESG:
- Expand vendor ESG assessments
- Incentivize low-carbon suppliers

Performance Indicators (KPIs)

Environmental:
- Scope 1–3 emissions (tCO_2e)

Social:
- 27% women in leadership positions in 2024
- Employee engagement score of 78 (+1 from 2024) in 2025

Governance:
- 0 cybersecurity incidents reported/resolved in 2024
- 1% of suppliers screened for ESG in 2025

2025 SUPPLY CHAIN PACKAGING VENDOR QUESTIONNAIRE

This year marked the inaugural collaboration between the ESG Program team and our Supply Chain departments in the US and UK to distribute a questionnaire aimed at collecting ESG data from our packaging vendors. The questionnaire covered topics such as packaging materials, vendor sustainability certifications, and sustainable sourcing practices.

A total of 14 vendors responded, which aligns with expectations for a newly launched initiative. Looking ahead to 2026, we intend to broaden the scope of the questionnaire to include additional regions and work closely with our Supply Chain Purchasing department to integrate the collected data into purchasing decisions.

2025 QUESTIONNAIRE HIGHLIGHTS

79% of respondents use over 50% **sustainable materials**

57% of respondents have **sustainable sourcing methods**

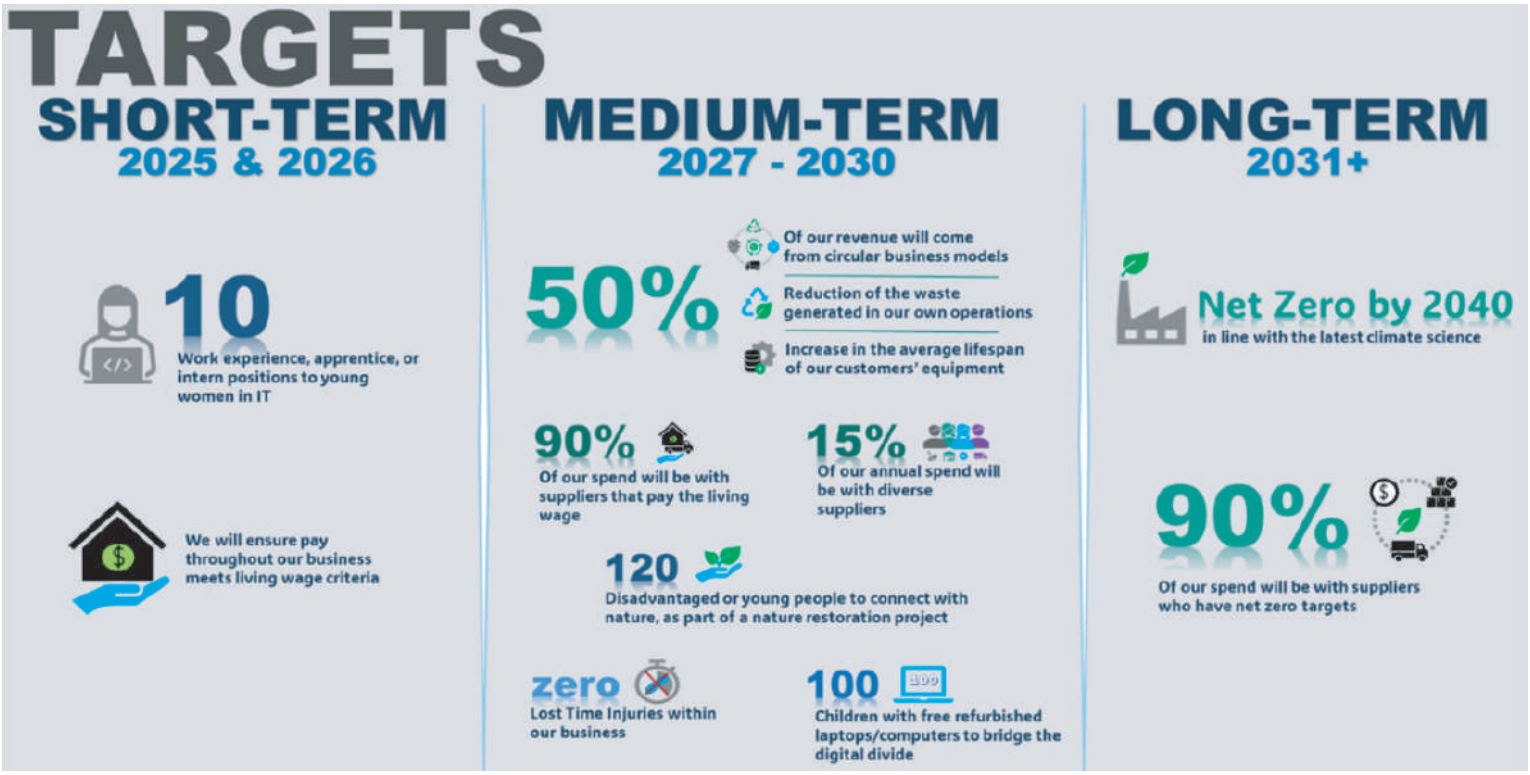
50% of respondents are **certified** by environmental standards

Goals & Roadmap

Short-term (2025):
- Reduce Scope 2 through renewable sourcing.
- Strengthen waste diversion partnerships.

Medium-term (2026-2030):
- Cut Scope 3 emissions from waste and supply chain by at least 30%.
- Publish annual third-party verified sustainability reports.

Long-term (2030+):
- Achieve net-zero Scope 1 & 2.
- Lead in circular IT practices across all client engagements.



Global Standards Alignment

GHG PROTOCOL

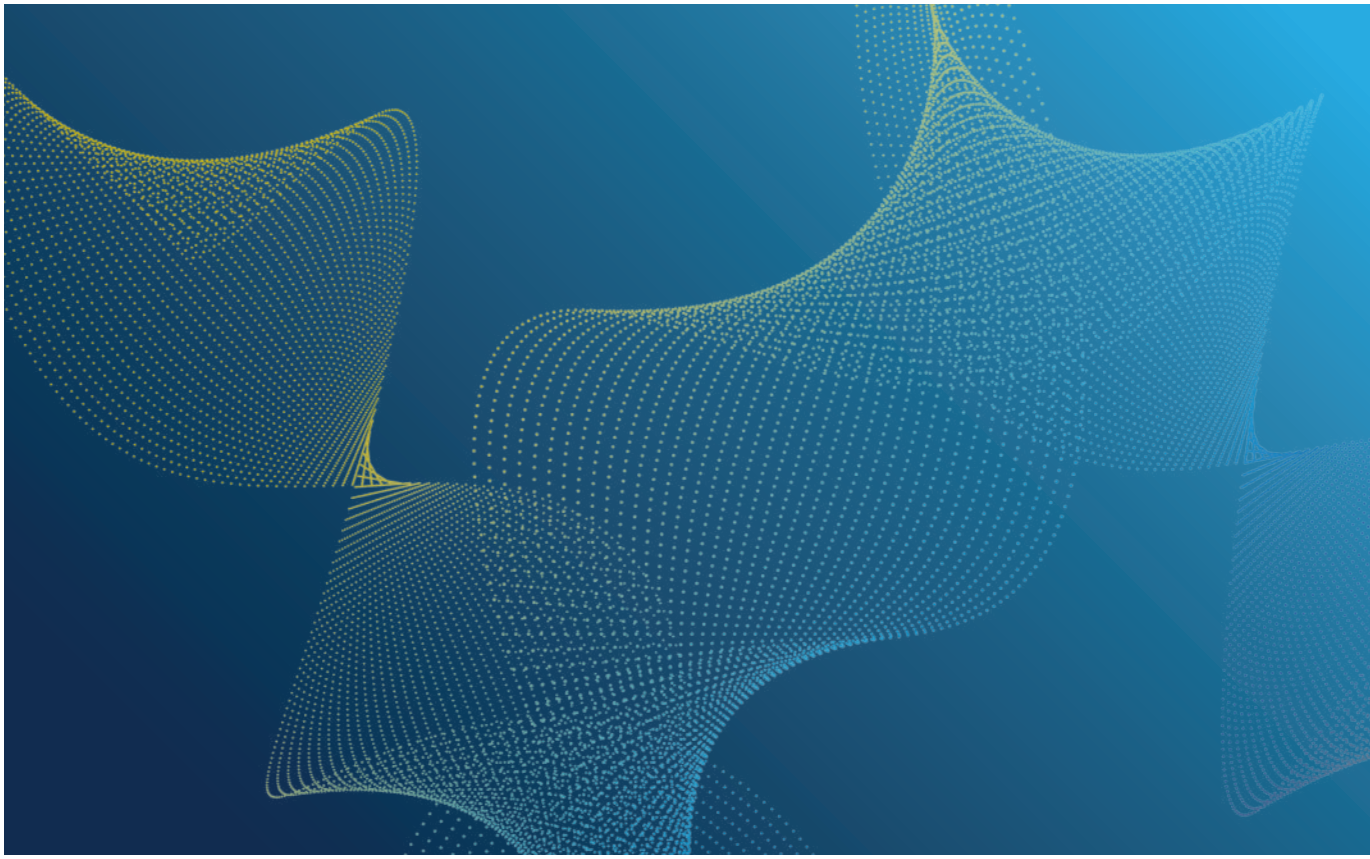
Scope 1-3 Reporting standards

UN SDGs:

- **SDG 8:** Decent Work & Economic Growth
- **SDG 10:** Reduced Inequalities
- **SDG 12:** Responsible Consumption & Production
- **SDG 13:** Climate Action

GLOBAL REPORTING & SCORECARDS

- **Ecovadis (2024-2025)**
- **Carbon Disclosure Project (2024-2025)**



Appendix

METHODOLOGIES

Consistent Data Gathering and Reporting

Since 2023, Park Place Technologies has maintained a consistent approach to gathering and reporting Scope 1, Scope 2, and Scope 3 emissions, beginning with data from the year 2022. This ongoing commitment reflects our dedication to transparency and accountability in our environmental impact assessments.recycling, asset refurbishment).

Collaboration with External Sustainability Experts

To ensure our data reporting aligns with the Greenhouse Gas (GHG) Protocol, Park Place Technologies partners with an independent advisory and technology sustainability services team. This third-party team interprets and synthesizes our emissions data, advises on best practices for data collection, and identifies opportunities for improvement. Additionally, they utilize advanced sustainability technology to calculate and deliver our annual emissions reports accurately. Engaging external experts enhances the reliability and transparency of our reporting process.

Continuous Data Quality Improvement

The ESG Program team at Park Place works closely with internal stakeholders and subject matter experts to refine and enhance our emissions data. We are transitioning from using 'spend' data as a metric to adopting more robust measurements, such as tons of emissions and kilowatt-hours (kWh). This evolution in our data collection methodology demonstrates our commitment to producing more accurate and meaningful emissions reports.

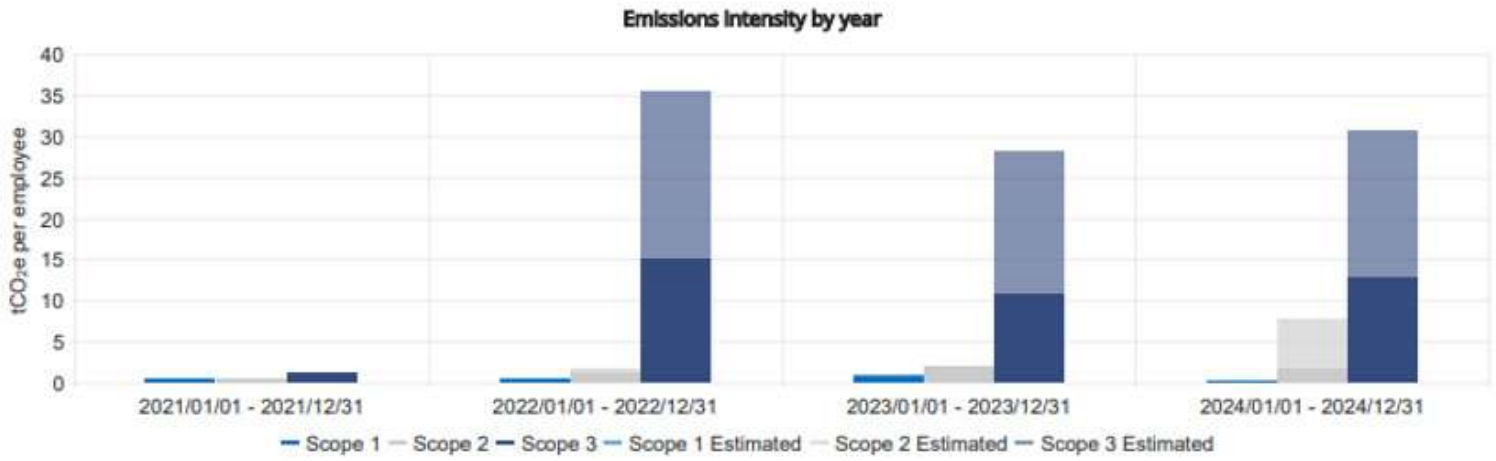
Year-on-Year Emissions Trends

Between 2023 and 2024, there is a noticeable increase in our reported emissions. This uptick is anticipated, resulting from the improvements made in our data quality and reporting accuracy. As our methods become more sophisticated, the emissions figures better reflect our actual environmental footprint.

Emissions YoY

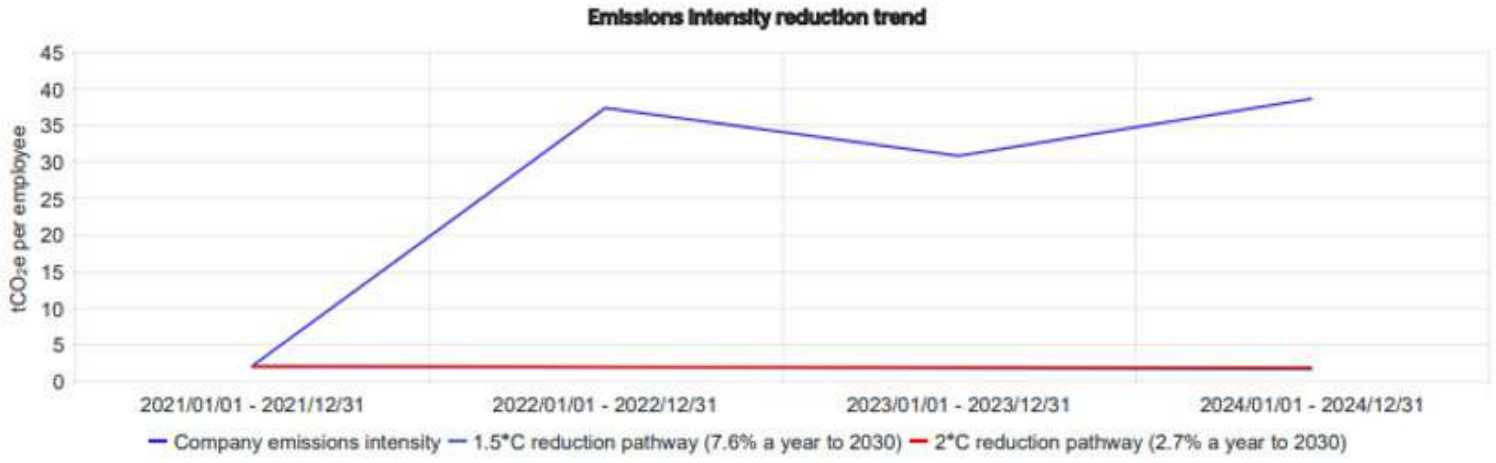
Emissions Intensity by Scope Over Time

The breakdown below compares the emissions intensity by year for the company. Emissions intensity is defined as the CO_2e emissions normalized to either the number of employees or million units of revenue.



Emissions Reductions Over Time

The breakdown below compares the emissions intensity by year for the company versus the IPCC 1.5°C and 2°C pathways.



Emissions Report 2022

Carbon Footprint Report

Company: Park Place Technologies, Inc.
Headquarters: United States - Ohio
Sector: Services
Full Time Employees: 2161 | **Currency:** U.S. Dollar

Total emissions reported: **80,646.74 tCO_2e**

Reporting period: 2022/01/01 - 2022/12/31

Scope 1 Emissions: direct emissions from owned or controlled sources, e.g. fuel burned on-site for power.

Scope 2 Emissions: indirect emissions from the generation of purchased energy consumed by the entity, e.g. electricity used for air conditioning.

Scope 3 Emissions: includes all other indirect emissions that occur due to an entities activity, e.g. waste produced.

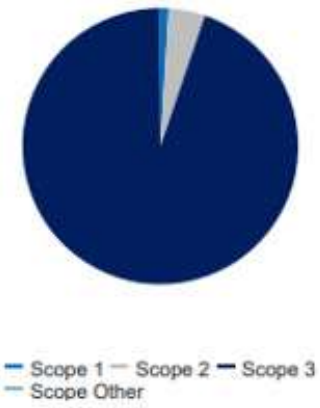
Scope Other: emissions not covered in the above, such as transmission and distribution losses.

Scope	tCO_2e	% of total
Scope 1	774.49	0.96%
Scope 2	3,454.13	4.28%
Scope 3	76,383.69	94.71%
Scope Other	34.43	0.05%

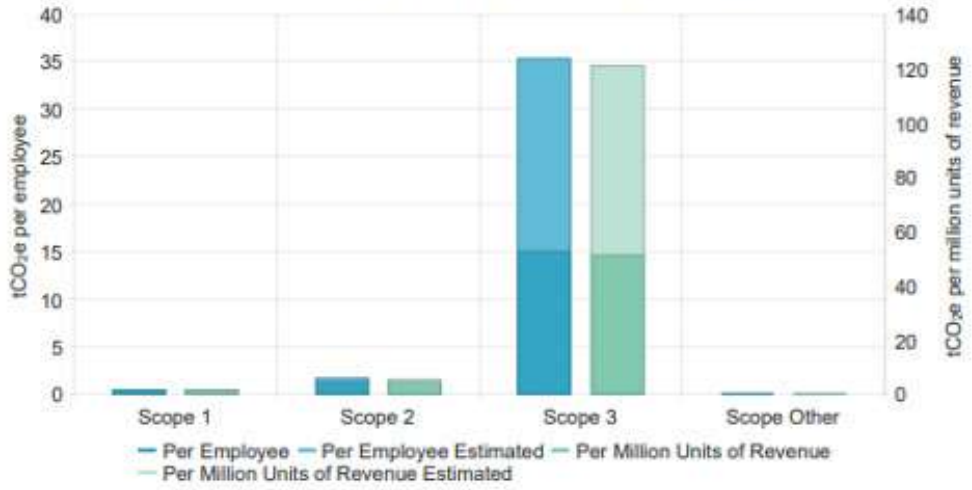
2022/01/01 - 2022/12/31 Emissions Intensity by Scope

The breakdown below indicates the emissions intensity by scope for the company. **Emissions intensity is defined as the CO_2e emissions normalized to either the number of employees or million units of revenue.**

Emission breakdown by scope as a share of total emissions reported



Emissions intensity by scope based on data provided



Emissions Report 2023

Carbon Footprint Report

APEX

Company: Park Place Technologies, Inc.
Headquarters: United States - Ohio
Sector: Services
Full Time Employees: 2179 | **Currency:** U.S. Dollar

Total emissions reported: **67,043.32 tCO_2e**

Reporting period: 2023/01/01 - 2023/12/31

Scope 1 Emissions: direct emissions from owned or controlled sources, e.g. fuel burned on-site for power.

Scope 2 Emissions: indirect emissions from the generation of purchased energy consumed by the entity, e.g. electricity used for air conditioning.

Scope 3 Emissions: includes all other indirect emissions that occur due to an entities activity, e.g. waste produced.

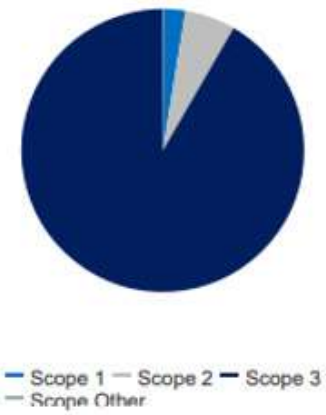
Scope Other: emissions not covered in the above, such as transmission and distribution losses.

Scope	tCO_2e	% of total
Scope 1	1,730.82	2.58%
Scope 2	3,873.63	5.78%
Scope 3	61,400.97	91.58%
Scope Other	37.90	0.06%

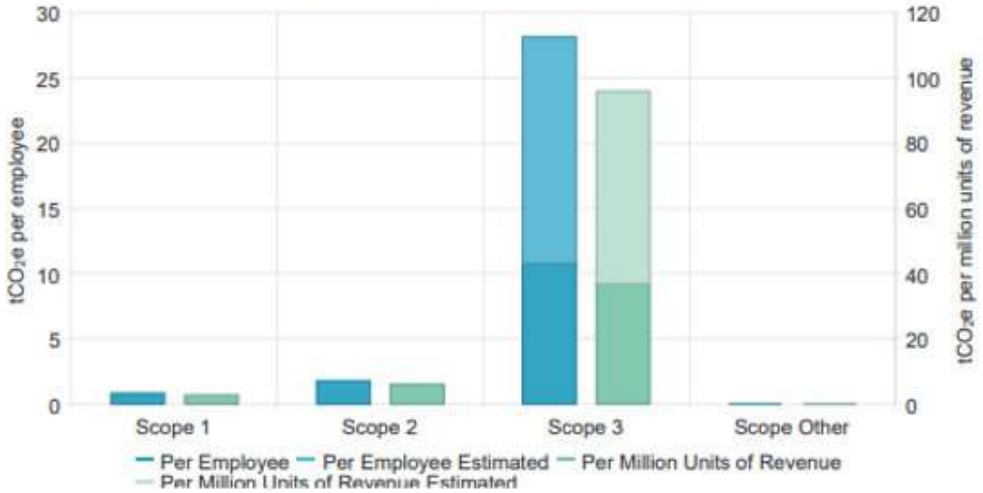
2023/01/01 - 2023/12/31 Emissions Intensity by Scope

The breakdown below indicates the emissions intensity by scope for the company. **Emissions intensity is defined as the CO_2e emissions normalized to either the number of employees or million units of revenue.**

Emission breakdown by scope as a share of total emissions reported



Emissions intensity by scope based on data provided



Emissions Report 2024

Carbon Footprint Report

Company: Park Place Technologies, Inc.
Headquarters: United States - Ohio
Sector: Services
Full Time Employees: 2347 | **Currency:** U.S. Dollar

Total emissions reported: **90,588.04 tCO_2e**

Reporting period: **2024/01/01 - 2024/12/31**

Scope 1 Emissions: direct emissions from owned or controlled sources, e.g. fuel burned on-site for power.

Scope 2 Emissions: indirect emissions from the generation of purchased energy consumed by the entity, e.g. electricity used for air conditioning.

Scope 3 Emissions: includes all other indirect emissions that occur due to an entities activity, e.g. waste produced.

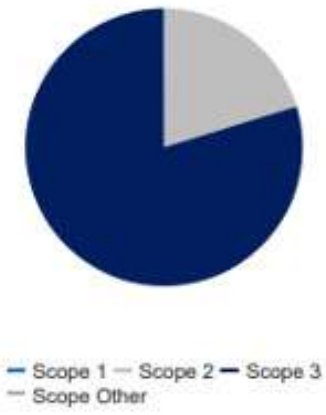
Scope Other: emissions not covered in the above, such as transmission and distribution losses.

Scope	tCO_2e	% of total
Scope 1	57.65	0.06%
Scope 2	18,275.64	20.18%
Scope 3	72,226.67	79.73%
Scope Other	28.08	0.03%

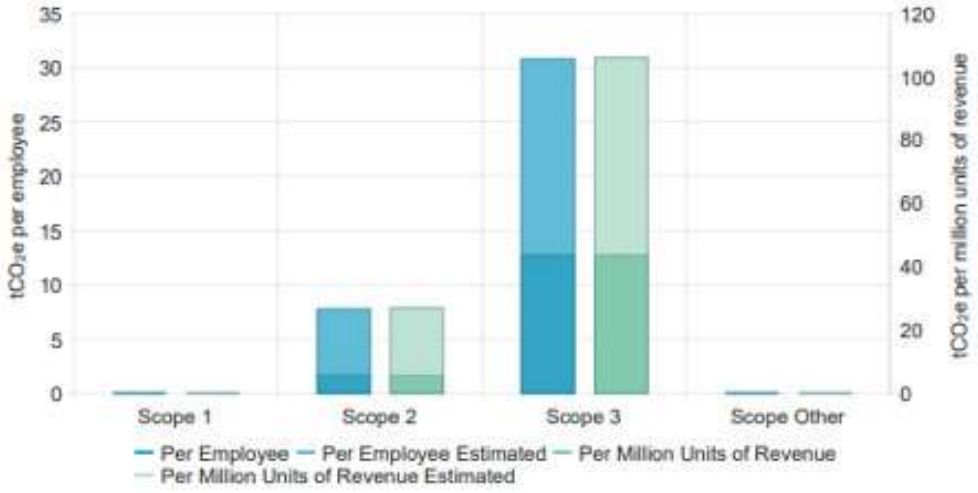
2024/01/01 - 2024/12/31 Emissions Intensity by Scope

The breakdown below indicates the emissions intensity by scope for the company. Emissions intensity is defined as the CO_2e emissions normalized to either the number of employees or million units of revenue.

Emission breakdown by scope as a share of total emissions reported



Emissions intensity by scope based on data provided



Glossary of Terms

ESG
ESG stands for Environmental, Social, and Governance. It is a framework used by investors, companies, and regulatory agencies to evaluate an organization's impact on the world and its operational conduct in three specific areas

Greenhouse Gas (GHG) Inventory
A compilation of emission sources and their associated emissions, quantified using standardized methods. It's a crucial tool for managing GHG risks, identifying reduction opportunities, and participating in voluntary or mandatory GHG programs

Scopes 1-3 emissions
Scope 1, 2, and 3 emissions are categories used to classify greenhouse gas emissions based on their source, according to the Greenhouse Gas Protocol (GHG Protocol).
Scope 1 Emissions: Direct emissions from owned or controlled sources, e.g. fuel burned on-site for power.
Scope 2 Emissions: Indirect emissions from the generation of purchased energy consumed by the entity, e.g. electricity used for air conditioning.
Scope 3 Emissions: Includes all other indirect emissions that occur due to an entity's activity, e.g. waste produced.

United Nations Sustainable Development Goals (UN SDG)
A set of 17 interconnected goals adopted by all UN member states in 2015 as part of the 2030 Agenda for Sustainable Development. These goals aim to achieve "peace and prosperity for people and the planet" by addressing global challenges like poverty, inequality, and climate change.

Ecovadis
A globally recognized assessment platform that rates businesses' sustainability based on four key categories: environmental impact, labor, and human rights standards, ethics, and procurement practices.

Carbon Disclosure Project (CDP)
CDP sustainability reporting is a voluntary framework for companies to disclose their environmental impacts, primarily focusing on climate change, water security, and deforestation. Initiated by the Carbon Disclosure Project, it is used by investors and other stakeholders to manage risks and opportunities. Companies submit annual questionnaires and are scored on their performance across four stages: disclosure, awareness, management, and leadership.